


MEASURABLE AI PRODUCTIVITY IN 30 DAYS

# Train every role to produce more with AI-first work.

FirstMind Transformation is a practical enterprise program: baseline the work, train the team, redesign repeatable workflows, and measure the gain.



**Sourav Sachin**  
TEDx speaker, IITB alum,  
systems operator  
s@1zp.ai | fmt.1zp.ai

**12-18%**  
**30-day productivity lift target**  
Measured on agreed workflows: drafts completed, tickets closed, cycle time, or manager-approved output.

**4-8w**  
**Agentic operating shift**  
Teams move from asking questions to delegating goals, checkpoints, evidence, and approved results.

**2.0-2.5x**  
**repeatable-work capacity target**  
Six-month digital-twin track for mapped recurring decisions, templates, tone, and SOP execution.

**What the company buys**  
A role-by-role transformation program, not a lecture. Every participant leaves with usable AI workflows for their real work.

- AI orientation by function: HR, finance, sales, operations, legal, IT, and leadership.
- Prompt-to-agent training: define goals, constraints, checks, and approval gates.
- Digital-twin buildout: capture role memory, decision logic, examples, templates, and escalation rules.

**What changes in 30 days**  
We pick real work, measure the baseline, then compare before and after.

- More first drafts completed without waiting for senior bandwidth.
- Shorter cycles from intent to approved output.
- Repeatable quality through examples, rubrics, and checklists.
- Managers see evidence, not enthusiasm reports.

**1. AI Orientation**  
Every role learns practical AI use on its own workflows.

**2. Agentic Work**  
Work moves from question-answer to goal-result loops.

**3. Digital Twins**  
Role context, judgment, and SOPs become reusable AI memory.

**4. Virtual Org**  
Selected roles become monitored virtual seats with identity and accountability.

**Why do it?**  
Manual first drafts are now a tax. Your team should not spend senior time creating what AI can create first.

**Why now?**  
AI will not take the job. People and companies adopting AI before you will take the margin, speed, and promotion.

**Why Sourav?**  
He combines C-suite operating depth, RACI/accountability systems, and the discipline to turn AI use into measurable work.